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# **Injury Reporting Procedure**

## WORKERS' COMPENSATION INJURY/INCIDENT REPORTING:

Work-related injuries or illnesses must be immediately reported to Workers' Compensation and the employee should follow the following protocol:

## **After Hours or Emergency**

- If life-threatening, call 9-1-1
- If UC Davis Occupational Health is closed and you have a work related injury go to Davis Urgent Care: (530) 759-9110

4515 Fermi Place, Suite 105, Davis CA 95618

Hours: 9am-9pm; 365 days a year For directions, please click <u>here</u> [1]

• If Davis Urgent Care is closed, go to Sutter Davis Hospital Emergency Room (530) 757-5111

Supervisor (or next responsible person) must accompany the employee to the ER. Supervisors, make sure your employee(s) let you know of *extended hospitalization* and *Return to Work* restrictions. Complete the <a href="Employer's First Report">Employer's First Report</a> [2] as soon as practicable.

For serious injury/illness (inpatient hospitalization, amputation or bony involvement of a digit, disfigurement) or death:

During normal business hours **immediately** contact EH&S at (530)752-1493 to report any serious injury/illness or death of an employee. Outside of normal business hours **immediately** call the UC Police/Fire Dispatch Center at (530)752-1230 who will in-turn contact an Environmental Health & Safety representative. Cal/OSHA further defines "Serious injury or illness" to mean any injury or illness occurring in a place of employment or in connection with any employment which requires inpatient hospitalization for a period in excess of 24 hours for other than medical observation or in which an employee suffers a loss of any member of the body (including minor bony involvement of a digit) or suffers any serious degree of permanent disfigurement, but does not include any injury or illness or death caused by an accident on a public street or highway.

Non-emergency, during regular work hours Mon-Fri (8 a.m. – 5 p.m.):

1. Call Occupational Health Services at 530-752-6051 to schedule an appointment for the employee.

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- The clinic is located in the Cowell Building Map [3]
- 2. Complete the **Employer's First Report** [2]. Print a copy and bring it with you to the clinic.

### Outside of normal business hours, non-emergency:

- 1. If medical treatment is necessary and UC Davis Occupational Health is closed go to
  - Davis Urgent Care: (530) 759-9110

4515 Fermi Place, Suite 105, Davis CA 95618

Hours: 9am-9pm; 365 days a year For directions, please click here [1]

- If Davis Urgent Care is closed, go to Sutter Davis Hospital Emergency Room (530) 757-5111
- 2. Call 877-682-7778 to report the work-related injury/illness and file a WC claim.
- 3. UC Davis WC will be notified by Sedgwick/CMS.
- 4. Complete the Employer's First Report [2] as soon as practicable.

## Incident not requiring medical treatment:

To record an incident not requiring medical treatment provided by a licensed physician; complete the <a href="Employer's First Report">Employer's First Report</a> [2].

#### Reporting injuries over the phone:

You have the option to report your work related injuries directly to the University's third party insurance carrier, Sedgwick, when access to the <u>Employer's First Report</u> [2] is not readily available. Before reporting, make sure your supervisor is informed of your injury. To report a claim, call 1-877-682-7778.

#### For Claim Reporting Questions:

LaWanna Wade: <a href="mailto:lwade@ucdavis.edu">lwade@ucdavis.edu</a> [4]530-752-9218

### For Workers' Compensation Related Questions:

Kim Sieg: klsieg@ucdavis.edu [5]530-752-7243

#### **Contact**

### **Risk Management Services**

rms@ucdavis.edu

## More information

/risk-management-services-staff-listing [6]

## **Related content**

- 1. Reporting Work-related Fatalities and Serious Injuries or Illnesses
- 2. Workers' Compensation Resources

## **External links**

- 1. Employer's First Report [7]
- 2. Employer's First Report Tutorial [8]

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#### Links

- [1] http://safetyservices.ucdavis.edu/sites/default/files/documents/Davis%20Urgent%20Care%20directions.pdf
- [2] https://efrprod.uctechnology.ucdavis.edu/efr/login
- [3] http://campusmap.ucdavis.edu/?b=220
- [4] mailto:lwade@ucdavis.edu
- [5] mailto:klsieg@ucdavis.edu
- [6] http://safetyservices.ucdavis.edu/risk-management-services-staff-listing
- [7] http://ehs.ucop.edu/efr
- [8] http://ehs.ucop.edu/profile/help/efr